

ALLIANCE FOR FULL PARTICIPATION

PENNSYLVANIA STATE TEAM

EVERYONE BENEFITS WHEN EVERYONE WORKS

The Alliance for Full Participation (AFP) is a partnership of people and organizations with a common vision - to create a better and more fulfilling quality of life for people with intellectual disabilities.

THE VISION

People with intellectual disabilities obtain employment that includes integration, productivity, independence and quality of life.

THE MISSION

DOUBLE the number of individuals with intellectual disabilities that are employed over the next 5 years!

JOIN US

Join us in increasing employment throughout Pennsylvania for individuals with intellectual disabilities.

Contact Carmen Donegan for more information on joining the PA State Team at cdonegan@state.pa.us 717-783-5772.

Steering Committee:

Dana Baccanti, Office of Vocational Rehabilitation
Gene Bianco, Pennsylvania Association of Rehabilitation Facilities
Diane Cashman, Office of Developmental Programs
Carmen Donegan, Office of Developmental Programs
Judy Dotzman, SPIN, Inc.
Virginia Evans, Verland Foundation, Inc.
Maureen Westcott, The Arc of PA
Mel Knowlton, Pennsylvania Association of Resources
Len Kravitz, Philadelphia IDS

James Kuemmerle, Armstrong/Indiana MH/MR Office
Randy Loss, Office of Vocational Rehabilitation
Sue Miller, Goodwill Industries
Jeanne Parisi, Office of Developmental Programs
Shauna Roman, Networks for Training & Development, Inc.
Corey Smith, VIA of Lehigh Valley
Kathy Sykes, Philadelphia IDS
Ellen Thomas, Elwyn, Inc. Co-chair
Pam Zotynia, The Arc of Luzerne County, Co-chair

Pennsylvania State Team Subcommittees

FOCUS ON INDIVIDUALS

Empower individuals and their families to obtain community employment, increase the understanding of the benefits of employment and the supports available.

Pam Zotynia, The Arc of Luzerne County, pamelazotynia@thearcofluzernecounty.org

SUCCESSFUL TRANSITION

Communicate to individuals in the 18-20 year age range, their families, and the educational system about effective planning for transition and existing adult services.

Judy Dotzman, SPIN, Inc., jdotzman@spininc.org

SUPPORTS COORDINATORS OUTREACH

Raise employment expectations with Supports Coordinators and provide training on how to facilitate employment.

Shauna Roman, Networks for Training and Development, Inc., shaunar@networksfortraining.org

ENHANCING SKILLS

Provide best practices training for job placement and job coaching including appropriate business techniques and relationship building.

*Ellen Thomas, Elwyn, Inc. & Randy Loss, Office of Vocational Rehabilitation
ellen_thomas@elwyn.org, rloss@state.pa.us*

EMERGING MARKETS

Identify statewide and local business trends and distribute this information to develop a working knowledge of emerging opportunities.

Dana Baccanti, Office of Vocational Rehabilitation, dbaccanti@state.pa.us

SYSTEM CHANGE

Review system and policy recommendations to promote employment.

Jeanne Parisi, Office of Developmental Programs, jeparisi@state.pa.us

COMMUNICATE SUCCESS

Communicate the mission of the Alliance for Full Participation PA Team and report regularly on the progress to all stakeholders.

*Maureen Westcott, The Arc of PA & Diane Cashman, Office of Developmental Programs,
mwestcott@thearcpa.org, dcashman@state.pa.us*

TRANSPORTATION

Identify best practices for resolving transportation barriers to employment.

Carmen Donegan, Office of Developmental Programs, cdonegan@state.pa.us

***Please contact the Subcommittee Chair to learn more
about how you can participate in this initiative!***